

Corporate Manslaughter

Implications of the New Law on Health and Safety Practice



2nd Annual Corporate Manslaughter Conference

Thursday 6th July 2006 – CBI Conference Centre, London, WC1

- **Errol Taylor** - Acting Chief Executive, *The Royal Society for the Prevention of Accidents (RoSPA)*
- **Suzannah Chirside** - Criminal Law Policy Unit, *Home Office*
- **Gerard Forlin** - Barrister, *2-3 Gray's Inn Square*
- **Roger Bibbings** - Occupational Safety Adviser, *RoSPA*
- **Jonathan Russell** - Enforcement Policy Branch, *Health and Safety Executive (HSE)*
- **Sean Elson** - Solicitor, *Kennedys*
- **Kelly Connor** - Author, *'To Cause a Death'*
- **Graham Feest** - Secretary, *Association of Industrial Road Safety Officers (AIRSO)*
- **David Leckie** - Partner, *Maclay Murray & Spens*
- **Carolyn Halpin** - Vice-chair, *Association of Local Authority Risk Managers*
- **Patricia Peter** - Head of Corporate Governance, *Institute of Directors*
- **Maggie Robbins** - UK Director, *Centre for Corporate Accountability (CCA)*



Symposium events



Corporate Manslaughter

Implications of the New Law on Health and Safety Practice

Introduction

The Government's draft Bill on corporate manslaughter significantly shifts responsibility for organisations and individuals who do not adhere to UK health and safety laws. Public and departmental consultations have resulted in a Government commitment to reform current corporate manslaughter laws. The Home Office will introduce its new Bill by the end of the present parliamentary session in July.

Corporate manslaughter is an issue that senior management must be fully aware of – research shows that there are still many organisations and individuals who disregard or do not understand the ramifications of their actions. The new Bill combines a realistic way to reflect responsibilities in organisations with accountability and justice for victims.

Why You Should Attend

This second annual event examines the law and how making changes to your health and safety policy now can protect your organisation from risks that may lead to employee injury, death and prosecution. The conference offers a strategic and practical analysis of the new manslaughter Bill and the issues facing HR professionals, health and safety managers, fleet managers and senior management in both the public and private sectors.

Who Should Attend

- HR directors and managers
- Health and safety managers
- Fleet managers
- Heads of insurance and risk managers
- Company secretaries
- CEO/CFO's
- Heads of corporate governance
- Employment lawyers and company solicitors
- Facilities managers
- Risk advisors
- Employment agencies

Special Offers

10% Early Booking Discount

Book and pay before 31st May and receive a 10% discount on the booking fee. This discount applies to all delegate rates – see the booking form on the reverse of this flyer.

20% Multiple Booking Discount

Book and pay for two or more people to attend one (or a combination) of our HR events and receive a 20% multiple booking discount. Offer valid for the events shown overleaf. Booking and payment must be received within 30 days of invoice date.

Documentation

All delegates receive full conference documentation, complete with copies of presentations and a delegates list. Additional copies can be bought at the event for £75.00.

Speakers

• **Errol Taylor** was appointed as RoSPA's Acting Chief Executive in July 2005. Prior to working with RoSPA, Errol shaped British Standards' market and product development strategies as Head of Global Marketing. He worked closely with multi-national clients, helping them to evaluate the business case for corporate risk management systems.



• **Gerard Forlin** is a barrister at 2-3 Gray's Inn Square and is widely accepted as a leading expert in the field of regulatory crime. He has undertaken disaster cases all over the world and acts in large-scale fraud and conspiracy charges, all regulatory crime, disaster litigation, corporate manslaughter, health & safety, environmental issues, inquests and public inquiries.



• **Sean Elson** has substantial experience in criminal law. He handles health and safety prosecutions and played a leading role in setting up the Association of Health and Safety Lawyers.



• **Graham Feest** is a road safety consultant and Secretary of AIRSO (Association of Industrial Road Safety Officers). He is an experienced road safety practitioner starting his career at Worthing Borough Council in 1974.



• **Carolyn Halpin** has been active in ALARM since April 2001 and is currently Vice-Chair of the association. She has extensive experience managing risk having worked in the industry for 13 years.



• **Patricia Peter** joined the IoD in September 2002. As part of the IoD's continuing campaign of improving standards of corporate governance, she has led input on company law reform, regulatory and non-regulatory aspects of corporate governance and corporate responsibility.



• **David Leckie** is a partner at Maclay Murray and Spens. His area of practice is commercial litigation and advocacy, with particular expertise in health, safety and environmental law. He is ranked in both the Chambers and Legal 500 directories as a leading expert in these fields, with a "practical and informative approach".



• **Jonathan Russell** has policy responsibility for HSE's input on corporate manslaughter proposals. He joined the HSE in 1988 as an inspector and has since moved into policy work.



• **Roger Bibbings** is RoSPA's occupational safety adviser. Prior to taking up this post in April 1994, he was, for seventeen years, health and safety adviser at the Trades Union Congress where he worked closely with the Health and Safety Commission and Executive and also with the European Commission (DG).



• **Maggie Robbins** was appointed in February 2006 as the UK Director of the Centre for Corporate Accountability – a charity concerned with law enforcement and criminal accountability for work-related death and injury. She has 20 years experience in advocacy, training, and writing on workplace safety and health and worker's rights.



• **Kelly Connor** is the author of the ground-breaking book "To Cause a Death," which has received much acclaim in the British media. She has written a solo drama based on her book, which she performed at the Edinburgh Fringe Festival in 2004, and which she continues to perform at venues around Britain.



RoSPA is recognised as a leader in the health and safety industry and is well respected by its peers and competition alike. Working in conjunction with the HSE, DfT and other government bodies, RoSPA is always at the forefront of developments. With their unique charitable mission, RoSPA can truly be described as 'Leading the way to a safer future'.

Established for over 80 years, RoSPA offers a broad range of products and services from training and consultancy, posters and publications, conferences to seminars. RoSPA have the experience and expertise to offer organisations a complete health and safety solution.

Programme

Thursday 6th July
CBI Conference Centre, London

9.00 - 9.50
Registration

SESSION ONE - THE BIG PICTURE

9.50 - 10.00

Introduction by Conference Chair

Errol Taylor, Acting Chief Executive, *The Royal Society for the Prevention of Accidents (RoSPA)*

10.00 - 10.30 2.

Is There a Need for Change ?

Gerard Forlin, Barrister, 2-3 *Gray's Inn Square*

- History
- Where are we now?
- Consequences of not introducing the Bill and consequences if they do

10.30 - 11.00 3.

The Government's Draft Bill: What, Why and When ?

Suzannah Chirside, Criminal Law Policy Unit, *Home Office*

- Background to reform
- How the new offence works
- Public consultation: what people said
- Next steps: legislation

11.00 - 11.15

Q & A Panel Session

11.15 - 11.45

Coffee, Networking and Exhibition

SESSION TWO - THE KEY ISSUES AND CHANGES IN CORPORATE MANSLAUGHTER REGULATION

11.45 - 12.15 4.

A Legal Perspective

Sean Elson, Solicitor, *Kennedys*

- Likely issues at trial
- Continuing obstacles to conviction
- Guidance on 'gross breach' - a trap for the unwary
- Relevance of Directors' Duty reform
- Sentencing issues

12.15 - 12.45

What Does the Bill Mean for Health and Safety ?

Jonathan Russell, Enforcement Policy Branch, *Health and Safety Executive (HSE)*

- Legislation and HSE strategy
- How the law has failed in the past
- Key points to consider
- Current position

12.45 - 1.00

Q & A Panel Session

1.00 - 2.00

Lunch

SESSION THREE - WORKSHOP SESSIONS

Delegates have a choice of one of three afternoon workshops sessions.

2.00 - 3.15

- A) Fleets & Company Cars
- B) Crown Immunity and Director's Liability
- C) Health and Safety and Risk Management

3.15 - 3.30

Coffee, Networking and Exhibition

SESSION FOUR - FURTHER ISSUES

3.30 - 4.00

Keynote Afternoon Speaker - Appropriate Punishments

Maggie Robbins, UK Director, *Centre for Corporate Accountability (CCA)*

- Fines vs jail sentences

4.00 - 4.30

To Cause a Death

Kelly Connor, Author

A moving, shocking, and thought-provoking presentation about the real aftermath of a real death.

4.30 - 4.45

Q & A Panel Session

4.45

Conclusion by Conference Chair

AFTERNOON WORKSHOP SESSIONS:

Workshop A Fleets & Company Cars

Managing Road Risk

Graham Feest FIRSO, MAIRSO MIMTD,
Secretary - *AIRSO (Association of Industrial Road Safety Officers)*

Second speaker tbc

An interactive session examining some of the issues which need to be considered. Analysis of policies and strategies needed to give legal protection to managers of employees who drive on behalf of the company. This workshop will help fleet managers ensure they are in a more defensible position in the event of a road traffic incident and any subsequent prosecution.

Workshop B Crown Immunity and Directors' Liability

Protecting your Director's Liability

Patricia Peter, Head of Corporate Governance, *Institute of Directors*

Update on Crown Immunity Proposals

David Leckie, Partner, *Maclay Murray & Spens*

The number of organisations that have health and safety directors at board level has risen from 58% to 79% over the past four years. The new Bill will look at the actions, failures of senior management and the change in how prosecution occurs. This workshop will give an update on changes to Crown Immunity and considers whether it will be removed for all health and safety offences.

Workshop C Health and Safety and Risk Management

Risk Management

Carolyn Halpin, Vice-Chair, *Association of Local Authority Risk Managers (ALARMA)*

Going Public on Performance

Roger Bibbings, Occupational Safety Adviser, *RoSPA*

As organisations are being challenged to ensure ever greater transparency in all aspects of corporate governance, health and safety professionals need to assess how well they are delivering meaningful corporate health and safety information to key audiences. RoSPA's Going Public on Performance (www.gopop.org.uk) initiative has been designed to encourage creative approaches to sharing and comparing health and safety performance information via the web. This session will report on latest developments, including a new RoSPA report and plans to update the GoPOP website.

Corporate Manslaughter

Conference Booking Form

Book by 31st May
10% Early Bird Discount
20% Multiple Booking Discount

Delegate 1 _____
Organisation _____
Job Title _____
Address _____

Postcode _____
Telephone _____
Fax _____
E-mail _____

Please indicate your choice of workshop

A. Fleets & Company Cars B. Crown Immunity and Directors Liability C. Health and Safety and Risk Management

Delegate 2 _____

Job Title _____

Please indicate your choice of workshop

A. Fleets & Company Cars B. Crown Immunity and Directors Liability C. Health and Safety and Risk Management

Invoice details, if different from above

Invoice name _____
Address _____
Telephone _____

Delegate Rates

		Total
Standard Rate	<input type="checkbox"/> delegates @ £499 + VAT = £586.33	_____
Public Sector Rate*	<input type="checkbox"/> delegates @ £349 + VAT = £410.08	_____
Charities Sector Rate**	<input type="checkbox"/> delegates @ £199 + VAT = £233.83	_____

Documentation (Delegates receive one copy free)

Additional copies for attendees	<input type="checkbox"/> @ £75.00 + VAT = £88.13	_____
Copies for non-attendees	<input type="checkbox"/> @ £145.00 + VAT = £170.38	_____

Discounts*** Minus 10% early booking discount **Or** minus 20% multi-booking discount.

Plus 2% credit card surcharge _____

TOTAL

*Public Sector Rate: All public sector, including NHS, local government and academics

**Charities Sector Rate: Applies to registered charities only (quote reg. no.)

*** Booking and payment must be received within 30 days of invoice date.

Invoice
Attach purchase order if required

Cheque enclosed
GBP (£) made payable to Symposium Events.

Bank Transfer
Payments should be remitted to: NatWest Bank, PO Box 4115, Hornchurch, Essex, RM12 4DF.
A/C Name: Symposium Events Ltd. A/C number: 17809134, Sort Code: 60-24-77.

Credit Card

Visa/MasterCard/Access Debit Card Other
Please note 2% credit card surcharge. Apologies, but we cannot accept American Express.

Card Number _____

Valid from _____ Expiry date _____ Issue No _____

Signature _____

Venue: CBI Conference Centre,
103 New Oxford Street, London
WC1A 1DU

Date: Thursday 6th July

Cancellations: Cancellations received in writing up to one month before the event (i.e. 6th June 2006) will be refunded in full, less an administration charge of £100+VAT.

Sponsorship & Marketing Opportunities:

Exhibition, sponsorship and marketing opportunities are available at this and other Symposium conferences. For details contact Ms Tenneil Graham, 020 7403 3990 or email tgraham@symposium-events.co.uk

Documentation: All delegates will receive full conference documentation, complete with copies of presentations and a delegate list. Non-attendees can purchase a copy of the conference documentation (minus the delegate list) for £145 (plus VAT)

Law Society CPD Points: This conference carries approx 4 Law Society CPD hours. Our CPD code is CXN/SYEV

10% Early Bird Discount: when you book before 31st May 2006.

20% Multiple Booking Discount: when two or more people book to attend one (or a combination) of our HR events:

- **Absence Management** - 14th June
- **Corporate Manslaughter** - 6th July
- **Work-Life Balance** - 13th July
- **Stress in the Workplace** - 12th September
- **Childcare & Employers** - 13th September
- **Learning Technologies** - 11th October
- **Employee Well-being** - 12th October
- **Dispute Resolution & Mediation** - 18th October
- **Measuring Human Capital** - 2nd November

This booking form constitutes a legally binding agreement. Please note that full payment is required in advance of the event and Symposium Events reserves the right to refuse admission if payment is not received.

If you are sending a purchase order please attach a copy to the booking form.
All discounts lapse if invoices are not paid within 30 days of issue date, at which point the full registration fee will be payable.

Staff at the event will request a credit card guarantee for delegates without proof of payment. Please note, details of attendees are included on the delegate list in the conference documentation and are shared with organisations directly connected with individual events, including event hosts, exhibitors and sponsors. In addition we may use your data to contact you about Symposium Events products (including this one) and / or allow carefully selected third party companies to let you know how you can benefit from related offers. If you do not wish to receive marketing information please tick the relevant box:

Symposium Events Mail e-mail
Third Party Companies Mail e-mail

If you would like to update or amend any contact details, please use the online mailing list amendment form at www.symposium-events.co.uk

Post: Symposium Events Ltd, 212a Tower Bridge Road, London SE1 2UP.
Tel: +44 (0)20 7403 3990 — **Fax:** +44 (0)20 7403 3891.
Online: www.symposium-events.co.uk